

ZIMWORX

FINANCE & ACCOUNTING



WHO WE ARE

- **ZimWorX is an outsourcing company that helps companies find the best virtual remote teams for their business.**
- **We enable business growth with an affordable and scalable approach to resource allocation and strategic planning whilst producing career opportunities for Zimbabweans and Costa Ricans.**
- **ZimWorX's outsourcing expertise helps improve organizations' performance and productivity by providing an all-encompassing virtual support team that empowers your local teams so they can excel.**



MISSION & CORE VALUES

“Transforming the Lives of Our Team Members while making a Global Impact for the Kingdom.”

FAITHFULNESS

INSPIRATIONAL

GENEROSITY

EXCELLENCE

RESILIENCE

ABOUT US

ZimWorX improves productivity and efficiency while removing the hassle of recruiting, hiring, onboarding, HR, payroll, or even benefits.



**University-Educated
Team Members**



**Dedicated Team Members
align with your time zone**



**Team Members speak the
"Queen's English"**



No long-term contracts



No work from home

POSITIONS WE OFFER

A/P SUPPORT MANAGER

- **Oversee processing of invoices**
- **Managing vendor payments**
- **Accounts Reconciliation**
- **Accurate and timely fund disbursements**
- **Optimization of payment processes**
- **Maintaining compliance**

CONTROLLER

- **Financial Reporting**
- **Managing accounting operations**
- **Compliance**
- **Internal Controls**
- **Managing audits**
- **Financial record management**
- **Financial insights**

PAYROLL SUPPORT MANAGER

- **Ensuring accurate and timely processing of employee payroll**
- **Managing payroll-related tasks**
- **Tax compliance and benefit deductions**
- **Payroll inquiries**
- **Maintaining payroll accuracy and confidentiality**

FINANCIAL PLANNING & ANALYSIS

- **Budgeting**
- **Forecasting**
- **Financial analysis**
- **Providing strategic insights to support decision-making.**
- **Ensuring financial goals align with overall business objectives**
- **Monitoring performance, and communicating financial trends to key stakeholders**

FRACTIONAL CONSULTING CFO

- **Part-time financial leadership to businesses.**
- **Financial strategy**
- **Risk management**
- **Financial planning**
- **Overseeing financial operations.**
- **Financial performance optimization**
- **Guiding decision-making to enhance overall business success.**

OUR LOCATIONS & FACILITIES

- **We have two centers. Our primary center in downtown Zimbabwe and our Spanish/bilingual center in Costa Rica.**
- **Zimbabwe has over two million university educated men and women who are motivated to provide for their families.**
- **The World Economic Forum* calls the Costa Rican workforce the best human capital resource in Latin America due to its highly educated workforce.**



BENEFITS OF USING US

- **We provide Workstations, PC infrastructure, IT Support and Cybersecurity.**
- **HR, Finance and Account Managers who liaise between you and your team member.**
- **We offer employee benefits, private transportation, and healthcare insurance to our team members.**
- **A well supported team member is a productive member of your business- we offer spiritual, emotional and counselling support through our Workplace Wellness/Pastoral Care department.**
- **All provided at a flat monthly fee.**



PROCESS

1. **Schedule a Discovery Call**
2. **Interview team members**
3. **Select Candidate**
4. **Sign Documentation**
5. **Onboarding and IT Integration**
6. **Go!**

Process takes as little as five–seven business days.



OUR WHY

- **“Transforming the Lives of Our Team Members while making a Global Impact for the Kingdom.”**
- **We believe in Our Three Wins**

A WIN for our clients who benefit from increased efficiency and reduced operational costs.

A WIN for our team members who gain employment and benefits that empower them to provide for themselves and their families.

A WIN for the ministries we support around the world where we donate 51% of profits.



LET'S GET STARTED

- 50 – 70% lower payroll costs
- Dedicated, dependable and University-educated team members.
- HIPAA certified
- High level cyber-security
- Flat monthly fee – no long-term contracts



ZIMWORX.com